



# Managing Human Resources in the Oil & Gas Industry

*Steve Werner, Andrew Inkpen, Michael H. Moffett*

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Many factors set oil and gas apart from other industries and make unique demands on its human resource management, including its global nature, the importance of safety, the involvement of governments, proactive stakeholders, a multifaceted workforce, and project focus. "Managing Human Resources in the Oil & Gas Industry" provides an in-depth look at human resource management for all aspects of the oil and gas sector. The authors provide a full picture of human resource management and its role in staffing, training, performance management, compensation, and labor.

This book is relevant to all human resource management department employees and all managers in the oil and gas industry and is suitable for workshops, seminars, and courses in human resource management in the oil and gas industry.

This book will help:

Show how the oil and gas industry differs substantially from other industries and discusses the implications of these differences for managing human resources  
Guide managers in the oil and gas sector on how to better manage their employees  
Describe numerous ways to foster a safety culture  
Show how effective management of human resources can improve project success  
Explain ways to deal effectively with the complexities of globalization  
Provide a detailed analysis of addressing the concerns of various stakeholders through good management of human resources  
Explain how human resources will recruit and train the next wave of industry workers and leaders during the "Great Crew Change"

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