



# Army Distance Learning: Potential for Reducing Shortages in Army Enlisted Occupations

*John D. Winkler, Henry A. Leonard, Michael Shanley*

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This report examines ways in which distance learning can help the Army more quickly alleviate active component manpower shortages in understrength military occupations. The analysis finds that distance learning can enable faster completion of reclassification training, faster completion of professional development courses, and more efficient forms of skill training, depending on the nature of the course materials selected for instruction via distance learning. The analysis addresses the costs and benefits of these potential changes as well as potential implementation problems that could raise costs or reduce benefits.

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